

# North East Regional Pre School Association

## Strategic Plan 2023-2028



**VISION**

Helping children reach their potential through excellence in early childhood education

**MISSION**

Support our skilled staff to deliver quality, inclusive, play based education for the children in our care

**STRATEGIC PILLARS**

ACCESS AND PARTICIPATION	HIGHLY SKILLED COLLABORATIVE WORKFORCE	QUALITY	STRONG PARTNERSHIPS	GOVERNANCE AND SUSTAINABILITY
<p><i>Inclusive education for all children</i></p> <ul style="list-style-type: none"> <li>We focus on inclusion, ensuring that all children have access to services that enhance their learning and development</li> <li>Each service will be a welcoming, safe, well-resourced environment delivering quality education</li> </ul>	<p><i>Satisfied, engaged, sustainable workforce Employer of choice</i></p> <ul style="list-style-type: none"> <li>We provide a professional, supportive, and appropriately resourced work environment</li> <li>We value and support our staff – they are the foundation of delivering quality education</li> </ul>	<p><i>Best practice in current pedagogy</i></p> <ul style="list-style-type: none"> <li>Each service meets or exceeds quality standards</li> <li>We value and practice evidence-based continuous improvement</li> </ul>	<p><i>Collaborations to improve our service delivery</i></p> <ul style="list-style-type: none"> <li>We have strong relationships with children and their families</li> <li>We work closely with state government and local government to plan for services, and improve our service amenities</li> <li>We collaborate with other services across the sector to advocate for improved early childhood services</li> </ul>	<p><i>A thriving and sustainable business</i></p> <ul style="list-style-type: none"> <li>Sound and effective governance through a diverse and skilled board and senior leadership team</li> <li>Viable and sustainable business operated with integrity</li> <li>Effective and efficient management systems</li> </ul>

**VALUES**

Respect • Responsiveness • Integrity • Impartiality • Accountability • Leadership • Human Rights